

CAMBER LTC

Committee Meeting Minutes, Monday 22nd May 2023, 7.30PM

(TO BE HELD IN THE CLUBHOUSE)

Meeting started at 19:39

1. **Attendance:** Mel, Becca, Jill, Steph, Callum, Chris, Helen
Apologies: Laurent unable to attend as working
2. **Minutes of previous committee meeting (3.iv.23)**
 - a. Minutes of the previous meeting approved
3. **Matters arising from previous committee meeting (3.iv.23)**
 - a. Website
 - i. The ability to login and update the content working fine now thanks to Steph.
 - ii. Medium to longer term will make it modern and marvellous.
 - b. Following the incident where bottles were thrown onto the tennis courts during a party at the cricket club Mel has spoken to them and they will no longer be hosting 18th or 21st parties there.
 - c. No news from Rafa yet on whether he wants to try out for Camber.
 - d. Regarding the issue with the sliding door we will reach out to Fernando if we need him to help with this. This has since been fixed by Malcolm.
 - e. Laurent asked Peter about coaching before club play on Thursdays. Given his schedule his preference he would rather not but has offered to do the sessions until the summer break as an interim solution if Gianluca can't support this. Since the meeting Gianluca confirmed that time does not work for him.
 - f. AV instructions not yet printed but will be done so before the next meeting.
 - g. Wine rack for new balls to be bought by Mel still.
4. **Perennials**
 - a. Regular site inspection
 - i. Site inspection has been completed and all is fine.
5. **Finances (CS)**
 - a. Club savings account
 - i. As mentioned previously, I would like to open a savings account in the club's name to house the majority of the club's funds. I think we could put aside around £74,000 and still comfortably meet our cash needs over the next year.
 - ii. As much higher rates are available if funds are put aside for a year, I would suggest this and the best options are:
 1. Non-ethical: 4.25% - Cambridge and Counties Bank
 2. Ethical: 3.36% - The Charity Bank
 - iii. Both are authorised and regulated by the Financial Conduct Authority and funds are 100% protected from bankruptcy of the bank under the Deposit Protection Scheme.
 - iv. I asked CC Bank for a statement of their ethical policies - which can be found here. They are accredited by Investors in the Environment (iE) (whoever they are) and have won several environmental awards (of unknown merit). However, there is nothing about what businesses they lend to/invest in.

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- v. The Charity Bank receives the highest (100%) rating on the Good Shopping Guide's ethical rating system so I think we can assume it is as good as it gets on this front.
 - vi. The difference between the two interest rates is equivalent to £659 less interest over the year (£3,145 with CC Bank, £2,486 with The Charity Bank).
 - vii. The issue is whether it is worth the £659 we lose to support more ethical investments. And if we did want to reduce our funds by £659 to support ethical causes whether this is how we would choose to do it. (eg, we could go with CC Bank and donate £659 to a tennis charity or to a community charity – this would be financially equivalent to going with the Charity Bank).
 - viii. A decision is needed which bank to go with, to agree the amount to put in savings and agree the signatories.
 - ix. After some discussion the motion to go with Cambridge and Counties banks was carried 3.5 to 2.5 votes with the figure to put aside proposed by Chris agreed upon (£74K) and the signatories to be Chris, Mel and Callum.
- b. Gas contract
- i. We have only quite recently (15/3/23) renewed our gas contract with a sharp increase in price (estimated annual spend increased from £340 to £1500). We have a 1-year contract (therefore expires 15/3/24).
 - ii. Our energy adviser has told me that we can lock in a much reduced price next year already (annual spend estimated £706). We can do that (which the adviser is recommending) or wait for other prices nearer the time.
 - iii. Question was put to the committee on whether it has a preference. Given the potential for energy prices to reduce further it was decided to defer the decision to lock in a price for the next contract until later.
- c. Regular Treasurer info
- i. Balance 18 May 2023 £87,299
 - ii. Balance at last committee meeting (3 April 2023) £85,425
 - iii. Balance one year ago £90,202
 - iv. Notable transactions since last committee meeting:
 - 1. Outflows
 - a. Rent £870 (quarterly)
 - b. Contents insurance £421 (annual)
 - c. Oven cleaning £80
 - d. Boiler service £108
 - 2. Inflows
 - a. Lots of subs
 - b. Adrian party took around £650
 - c. Eurovision took around £200
 - i. Impressive take given attendance
 - ii. John won the sweepstakes
- d. Commentary
- i. Well done to Jill for getting subs in much earlier than last year from renewers and from new members. And particularly from juniors. This makes quite a big difference! Last year we were still receiving adult subs well into May. This year it was almost all wrapped up by the 11th April. Very impressive!
 - ii. The comparison from a financial perspective with last year is actually very favourable as although the balance has dropped by £3,000 in the meantime we have spent £36k on floodlights.

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6. Membership Issues (JP)

- a. Dashboard view on Pivot table now showing correct current membership stats. This means that I had inaccurately calculated the number of places now available still from the waiting list [apologies for teething problems!]. So if we keep our max number of members able to book courts to 180 then there are 11 more people to invite.
 - i. Jill will invite 10 new members accordingly. That should leave enough gap for any potential 1st team players.
- b. Midweek upgrades: there are now only 3 members left to upgrade to full which can be achieved in this next invitation email, 2 being in the next 10 listed and a member who is 200th on list but apparently was never advised to add her name to the waiting list when she first requested full membership after lockdown. With the committee's agreement I feel after further consideration they deserve the upgrade now.
 - i. The committee agreed to upgrade all of those three, no problem.
- c. Clubhouse keys for new members have been cut and are available.
- d. Junior members still unpaid = 11. Reminders sent by myself and coaches.
- e. Others unpaid on database are some social members, and 2 coaching members who may have now stopped.

7. Inside the Clubhouse:

- a. Maintenance day worked out well. 18 attendees total.
- b. Steph to do a list of those who attended and send a thank you email out.
- c. Shed measured with Mark so that shelves can be bought.
- d. Cool room also measured up and will be figured out at a later date.
- e. Something not right with the ladies toilet. Mel will mention to Malcolm. He will be back on Wednesday to sort the issue with the door lock so may be able to sort then.

8. Outside the Clubhouse:

- a. Net
 - i. Given the condition of the net on court 2 it was decided a new one should be ordered. Chris to ask Colin / Reg for this.
- b. Tree
 - i. It has been reported that the tree on Court 1 is dropping sap. The tree is protected and difficult to cut so will leave this for now and clean the court as needed instead.

9. Social update (SMcK)

- a. Agreed that if people want to claim back what they spend on salads etc. that they bring to club BBQs they can.
- b. Agreed that prices remain the same for the upcoming Handicap Finals Day BBQ and then we can see how much profit is made and adjust prices if necessary following this.
- c. Still need to figure out a date for wine tasting led by Chris and Simon Reilly.
- d. Next event is handicap finals day.

10. Bar report (HN)

- a. Hope you like the look of the bar -credit to Helen, Midge and Giulia for this.
- b. Have some special offers on to help shift stock.

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- c. Small beer tasting. Bermondsey based brewery, big on sustainability. Co-founder coming on the 7th June from 7-8pm to do tasting to help decide what to buy. Getting wholesale prices.
- d. Important to keep wine air out, as vacuum pump has not been used on a couple of occasions leading to wine going off. Will investigate how to communicate this with members.
- e. Private Parties
 - i. Terms and conditions needed for these, Mel to draw these up and walk through it with Helen considering:
 - 1. Minimum payment behind the bar, closing time and cleaning up.
 - 2. Case by case deposit depending upon how risky the party is.
 - 3. If people request specific drinks that aren't drunk they should buy back.
 - 4. Volunteers should have their taxi home paid for.
- f. A film company have asked to rent the clubhouse for 3 days for catering. Agreed we will quote £500 a day for this and see what they come back with.
- g. New bar drinks only / corkage prices (Link to current bar prices here:
[x Bar Price List -Camber 2023.xlsx](#))

11. Tennis

- a. Update from club captain (RS / LC)
 - i. We know there is huge pressure on the courts at the moment with the handicap, national and surrey leagues.
 - ii. Win in most recent National League Women's match.
 - iii. Handicap ends 10th June and national league ends by start of July so things should improve soon.
 - iv. Agreed to stick with handicap start time of 3pm given coaching beforehand. Timing will be announced shortly by Becca.
 - 1. Mel says enjoy everyone
 - v. A few people who didn't turn up for their bookings recently. Callum to write them a warning message after getting messaging from Chris.

12. Balls coming over from cricket club

- a. Mel has spoken to them and they are going to move the wicket back. Need to tell people that there is a risk of flying balls when they attend on Saturdays. Club have been helpful and considerate thus far.

13. Pilates

- a. Sophie does Pilates in the clubhouse. Can't persuade more members to come to the Tuesday evening. Morning session works out well though.
- b. We will send out a reminder to get people more involved.
- c. Agreed we are fine to not charge her for the use of the space for this.

14. AOB

- a. Gianluca sent an email stressing that he needs more work. Jill to copy both coaches on emails for coaching requests going forwards.
- b. Chris to get the floodlight people in to change the floodlights over to switches.
- c. Bulb in bar broken. Helen to ask Malcolm to see if he can fix this, otherwise we'll get an electrician.

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- d. There was an incident on Sunday where a skateboarder came over to use the toilet which led to a confrontation with a Camber member. Upon observing this a women from the allotments has made a complaint to the club. Charlie is following Camber's safeguarding procedures and collecting an incident report from all relevant parties and will review these and follow up accordingly. In the meantime a reminder will be sent to all Camber members reminding them that non-members, including the skateboarders, are not allowed to use our facilities including the toilet and outside water tap.

15. DONM

- a. Agreed the next meeting will be held on the 19th June.

APPROVED22.v.23, Camber LTC