<u>Draft MINUTES OF COMMITTEE MEETING, TUESDAY 11 JANUARY 2022, 7.30PM</u> (HELD VIA ZOOM)

Meeting start: 7.35PM

1. Apologies

From Steph; all other officers present (most of the time)

- 2. Matters Arising: None
- **3.** Minutes of previous committee meeting (8.xii.21) Approved. Cursorily.

4. Finances: Treasurers' update (CS)

The monthly summary position was as follows:

Balances have gone down by about £2k, but that's fully explained by one-offs in maintenance, chairs, trophy engraving and LTA registration.

Balance 10 January 2022	£63,373
Balance at last committee meeting report (15 November 2021)	£65,380
Balance one year ago	£35,693

Notable transactions since last committee meeting:

Outflows

Chairs	£487
Trophy engraving	£260 (2 years' worth)
Pressure wash courts ½	£1,020
LTA registration	£360
Skip	£72

Note: on the night of the annual dinner we took around £1,200 in card payments plus around £400 in cash. Non-bar transactions relating to the annual dinner are not included in the above "notable transactions" – i.e., expenditure more or less matches income.

Agreed that we are holding back spending plans pending resolution of the water outflow issues which may result in some liabilities for the Club.

5. Club administration (MC)

- (a) LTA Registration Action Plan Mel confirmed she had completed the annual LTA registration process (with considerable thanks from everyone else) and we need to deal with a few Action Plan points required by the LTA as follows:
 - i) A Legionnaire's disease report which we will commission from a registered expert at a cost of £200;
 - *ii)* an electrical inspection, which all agreed would be timely, especially since Camber fuses keep blowing (non-metaphorically), and it might be a good chance to fix that blinking huge Camber / TfL sign at the front of the Clubhouse;

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- *iii) Fire Wardens:* we are, we discovered, not big enough to need one (bureaucracy knows not irony...), but we will nevertheless be **very** careful about fire risks;
- iv) Risk management for tournaments: Captains will look at this, and will encourage competitors to play safe;
- v) Regular site inspections: At every committee meeting the Chair will lead an inspection of the grounds and we will minute that it has been done and any issues arising and deal with those. Last Sunday (9th January) Mel conducted such an inspection and there were no identifiable risks present on site at that time.
- vi) The Membership Form health declaration: we need to start asking members for this, and asking all members for next of kin contact details, just in case. The new subscription year would be a good time to start this, and we will discuss at the next meeting when we make plans for AGM agenda issues.
- vii) Maintenance programme: We have a system to discuss issues and a process to report complaints either to Mel or to Malcolm.
- vii) Diversity Policy: This is very important to us and is on the website already.
- viii) Safeguarding policy: This is also very important to us. Charlie Carew is our Welfare Officer and the Committee is to review and approve the latest version of the Policy circulated by Mel.

Laurent rightly raised the issues of the darkness of the access drive at night when it fails to benefit from the visibility-enhancing effects of daylight. We agreed we would trial somenon-intrusive, motion-sensitive, self-energising, eco-friendly, but not too costly, path lighting along the side of the drive over the coming months to see if that would help. Mel's in charge of that one.

(b) Wimbledon ballot: We will no longer be allocated these tickets by the LTA because the LTA is doing this directly by deploying all the data they have ever collected about anyone who has ever played tennis anywhere in the country ever in order to market the stuff the LTA has available to sell to those individuals repeatedly directly. While this is no doubt a sign of how the world is changing and is probably A Good (or at least, Efficient) Thing (and has the welcome side-effect of saving the Club Secretary from having to do a job), it's a bit of a shame for us because the annual ballot was a nice little tombola-themed event for us to run every spring. Ah well. Sigh.

6. Update from Membership Secretary (JP)

The Camber LTC Membership Waiting List Mountain (hereafter 'CLTCMWLM') has now grown by 2, to be 274 people high. This is a new record representing a 152.2% surplus of demand over supply. Best current estimates are that it would take somewhere between 2 to 5 years to reach the summit. However, for the avoidance of doubt, CLTCMWLM remains, like the Ritz (or the Chandos, for that matter), open to all.

7. Maintenance & works

a) Compost heap(s)

Mel confirmed that Britain's officially 2nd Strongest Man arrived early in the New Year to remove our compost heap. Henceforth, we will have two compost heaps, so next year the 4th strongest man ought to do.

The first heap will be a big heap of grass; the second heap will be a big heap of leaves. We will get 8 pallets and someone competent will be able to put them together. John will liaise with

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Mel to dig up some special red worms whose previous job was to compost socks. This will, we are assured, help.

b) Water leak

There are some ongoing and potentially serious difficulties on this issue, so it remains unresolved. The Committee agreed unanimously to support Malcolm in his position dealing with third parties and we would intend to review the matter in more detail at the next committee meeting.

c) Front door

There is some ongoing, and ultimately counterproductive, screw-loose difficulty in the operation of the front door. John has fixed the situation for the time being, almost imperceptibly, but asked that we all keep an eye on it in case the problem recurs.

8. Inside the Clubhouse

- a) Pilates (LC): The committee is delighted that the Pilates classes are now in full swing. It was agreed that we want the Pilates pupils and instructor to have a decent run of the place while the sessions are going on, so we will ask that the Wednesday night Pilates class session perhaps be brought forward by a half hour or so, so that they don't get disturbed by the beer swilling football crowd Men's Wednesday night sesh team practice which starts at 8pm. Mel kindly agreed to be the intercessor on that one; Captain Laurent will have a quiet word with the boyz.
- b) Darts (CS): We have been very kindly offered a darts board and set by a member. All agreed this could be a fine amenity for a leisure and sports club facility like ours, and it would be just like the old days. It also might, potentially, be a bit dangerous in our clubhouse, and take up a fair bit of space wherever it lives, particularly as the foot-fault line is quite a way back. Chris and Fin will put a plan together and report back to committee with a risk assessment.
- c) Chairs (FD): Just a quick reminder that this month marks the beginning of our 14 to 52-week delivery slot from our order of the new clubhouse chairs. Designated recipients will keep a keen eye out for them. We'll arrange an assembly party whenever they all arrive.

9. Social update

It's been a quiet month through Christmas. We are not going to run the Burns Night event this year because of uncertainty re restrictions, etc., but there will be a Camber Kitchen, with thanks to Alex and Shaun, which is already fully booked. More details of the year's events to come at the next meeting.

10. Bar report

It's been a quiet month through Christmas. We lost a fair bit of barrel beer because no one was around to drink it. However, we have some exciting stuff coming up, and requests for event bookings for 12 Feb (bar vlunteers needed!) and June 11. We will need to check Finals day dates before saying yes to the June booking, RS and LC will come forward with a Finals Days timetable this month.

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11. Tennis

Laurent gave the Captains' Report and asserted 2022 had got off to a "winning start for Camber's teams" [sic], prompting sceptical nods from the committee. The weather is obviously a challenge of this time of year for early morning matches on court 1 & 2, but it was agreed we don't want to make a habit of team matches eating into Sunday Club Play time. As well as league matches, members are organising some friendlies against other local clubs in different county leagues.

12. The Perennials

The net winders and the key safe are sorted, and therefore are now officially no longer perennials (although more keys will need to be cut).

The Camber sign illumination is off this list, but / and [*delete as appropriate] we expect it will come back on again.

The fire extinguishers and Fernando's BBQ (unrelated items thus far) remain perennials.

The Regular Site Inspection walkabout, has, as of today, become a perennial.

11. AOB:

- a) Floodlights: Chris updated us on research for the full LED replacement proposal for courts 1&2. The cost would be in the region of £30k + VAT. We have two quotes on the table. It would need to go to the AGM and we should consider whether to report this year. If so, he would put a paper together on it.
- b) Booked but unused courts. Chris has sent two emails to members who have done this in recent weeks. All agreed it should continue to be monitored, and we have, we think, the right and proportionate approach currently in writing to members politely pointing out that it is not fair on other members and asking them not to do it again. We will keep that under review.
- c) Sustainability officer: Mel has teamed up with an eco supremo Danielle and they will be putting together some proposals on how to make our tennis clubs greener and more sustainable.
- d) Arrangements for AGM:

We have scheduled the 2022 AGM for **Sunday 20 March at 5pm** in the clubhouse. We will discuss an agenda for the AGM over our next two meetings which will be on **Monday 7 Feb** (where we will put together a draft agenda) and **Monday 7 March**, where we will make final preparations for the AGM.

e) *Shared docs*: Laurent has looked into putting together some sort of shared document system for the Committee and members. Upon review, he thinks current practices are OK, although it would help if, ahem, someone, posted the monthly meeting minutes more promptly on the website.

12. DONMs

Next Meeting agreed for 7.30pm on Monday 7 February at the Clubhouse.

Meeting ended 9.12pm

Camber LTC 7.ii.22

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